

Protocol for Resolving School-Related Activity Conflicts for Students in Multiple Extra-Curricular Activities

At Lamar High School, we believe that student involvement in extra-curricular activities adds greatly to the high school experience and helps to build well-rounded, multi-talented young adults. We encourage our students to be a part of all the activities that interest them and that they can balance with their academic responsibilities. When students are involved in different school-related activities, scheduling conflicts arise periodically. It is important that sponsors and coaches work together to determine whether the student will be able to participate in both school-related events. There will be times that participating in both events may not be possible, and the student will need to make a decision as to what school-related event he/she will attend. Coaches and sponsors will respect the student's decision **without penalty** as long as the following guidelines are met:

1. The student will set up a time to inform the sponsor/coach of the scheduling conflict and see if there are any workable solutions so that both events can be attended, as soon as the student becomes aware of the conflict.
2. The student must notify the sponsor and coach involved in writing **at least one week in advance of the conflicting events**, either through email or text message, informing them which event the student will attend. The student will also meet with the coach and sponsor (separately) to ensure that both are aware of the student's decision. **There will be no penalty from the sponsor or coach whose event is not chosen.**
 - a. A coach/sponsor will not sit/hold out the student from the next event as a result of the student choosing to miss the prior event.
 - b. A coach/sponsor will not require the student to complete additional work, academic or physical, as a result of choosing to miss an event.
3. If the student does not follow the above steps, there will be a consequence for not communicating with the sponsor/coach in a timely fashion. Placing the sponsor/coach in a position that leaves him/her little time to prepare and make adjustments that will affect the rest of the team or group is unacceptable and a poor demonstration of Lamar PRIDE.

The Lamar staff fully supports our involved students, and we recognize that when students must make a choice of participating in one activity over another, a team or program will suffer from the absence. However, we also acknowledge that this absence offers another student an opportunity to rise to a new challenge. We will continue to encourage our students to be involved in numerous activities, and we will encourage them to communicate promptly and thoroughly with the affected teams and groups to ensure smooth transitions.